

 Diamond Fabrics Limited	Policy for Prohibition Of Child Labour	Document #	DFL/SA/8.1/1
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There is no vacancy allowed for any child and under age person in Diamond Fabric Limited. Generally the employment age is at least Eighteen years according to DFL policy. Although 15-18 years child can be accommodated if required. To eliminate the child labour in Diamond Fabrics Limited follows the labour laws and SA-8000 standard, we also adopt the following objectives at the time of recruitment of employees.

1. As per company policy minimum age of recruitment is 18 years and also applicable on contractors
2. National identity card is checked at the time of recruitment for verification of his age.
3. Photocopy of all documents are filed in the Employee "Workman Service Record" from which his age can be verified.
4. Medical certificate from registered surgeon regarding proof of age is also accepted.

Reviewed by	
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