

 Diamond Fabrics Limited	Policy for Prohibition Of Forced Labour	Document #	DFL/SA/8.2/1
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Forced Labour is totally prohibited in Diamond Fabrics Limited. If a worker is compelled to work without his will or consent, it shatters him mentally and physically. If a worker is not mentally satisfied, it brings a drastic fall in his efficiency, which leads towards poor performance and eventually the production is effected. DFL's main objective is to provide quality products to its customers. Forced labour affects the production, therefore DFL disallows forced labour. To eliminate Forced Labour, DFL adopts the following basic objectives.

- 1 People who work with DFL work here according to their own free will.
- 2 No one is put to work against his will nor is anyone imprisoned in payments, compensation, retirement etc.
3. People take up and give up employment with DFL according to their will.
- 4 No one is exploited for company benefits, they get remuneration for the work they do.
- 5 All employees have the right to leave the mills premises whenever they want to.
- 6 Employees are free to leave Mill premises at the end of a shift.
- 7 Workers are not required to lodge any deposits of any sort.

Reviewed by	
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