

 Diamond Fabrics Limited	Health and Safety Policy	Document #	DFL/SA/8.3/1
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		Page	1/1

Effective Health and Safety measures are directly proportional to Quality and Productivity of an organization. Employee accidents and illness can not only dramatically lower the moral of employees but can result in loss of human life. In financial terms one incident can lowers the graph of productivity and profitability.

We consider this aspect as critical for organizational success and endeavor that all possible steps are taken to ensure health and safety of all employees while at work and in dormitory. Training is an integral part of our Health & Safety Policy to maintain a safe & healthier work place free from accidents.

Towards this end, active participation of all employees will be required for their own health and safety. They should;

- Report unsafe conditions immediately to supervisor/managers/security.
- Keep work area clean and orderly at all times.
- Know the location of fire extinguishers, alarms, and their presence at required locations (procedure defined in local language)
- Know the location of the first aid box and procedure to use them (defined in local language)
- Know the safety regulations for their work and area (defined in local language)

We try to ensure that:

- The environment is safe and free of risks to health at work and in dormitory.
- All workplaces are equipped with adequate safety tools in direct access (refer List of Health & Safety Equipment (Tools).
- Emergency exits are marked for safe and risk less evacuation.
- Adequate information, instruction, training and supervision are provided to all employees, to ensure the health and safety at work and dormitory
- Safe work instructions and procedures are adopted in its true spirit.
- A system for the reporting and investigation of accidents and incidents is followed and corrective action is taken to prevent the re-accurance where possible.

Reviewed by	
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