

 Diamond Fabrics Limited	Policy for <b>Working Hours</b>	Document #	DFL/SA/8.7/1
		Revision	1
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The company shall comply with applicable laws and industry standards as per Pakistan Factory Act 1934 in working hours. The normal workweek shall be as defined by law but shall not in regular basis exceed 48 hours. Employees shall be provided with at least one day off in every seven days period.

The company shall ensure that overtime work (more than 48 hours per week) does not exceed 2 hours per day and 12 hours per week and 48 hours per month of an employee and always remunerated at double rate.

Reviewed by	
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Approved by	
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